

## Community Agreement

- The Gathering Place is dedicated to diversity and ***inclusion***. We provide services to women, children, and transgender individuals. Our community is made up of all ages and ethnic, religious, racial, gender identification, gender variance and sexual orientation backgrounds. We ask that everyone shows kindness and respect to those they encounter at The Gathering Place.
- In order to keep children safe while in the building, we ask that minors ages 17 and under be signed in on the third floor. Once signed in, all minors must stay in the Family Area during their visit ***and parents must remain in the building.***
- If you were escorted to The Gathering Place by a cisgender\* male not receiving services, we ask that he waits off our property while you are receiving services.
- Legally recognized, well behaved service animals are welcome at The Gathering Place. These service animals must be with their owners at all times. Further information regarding service animals is available at the Welcome Desk.
- In our community, we respect the privacy of other members, staff and volunteers by not sharing information about them with other people.
- To ensure a welcoming environment and atmosphere of dignity and respect, we ask that everyone:
  - Keeps their personal belongings with them at all times;
  - Consumes food and drinks **ONLY** in the Dining Room (this includes outside food and drinks);
  - Practices patience;
  - Uses respectful language and refrains from swearing; and
  - Wears appropriate clothing at all times (the stomach, rear, and breasts should be covered).
- To ensure that The Gathering Place is a safe space:
  - Everyone participates in tornado and fire drills when they occur;
  - No abuse of any kind will be tolerated;
  - No weapons of any type are allowed on the property (someone suspected or found to have a weapon will be asked to leave);
  - Drug and alcohol use while at The Gathering Place is not allowed (someone suspected of being under the influence will be asked to leave);
  - Engaging in illegal activity of any kind will be followed with an immediate and appropriate action, including possible dismissal.
- The Gathering Place is private property. If someone is putting our community at risk, they will be asked to leave.
- We also want to ensure that The Gathering Place remains a safe space before and after hours. To do this, we ask that there be no loitering when we are closed. This is enforceable by law.

*\*Cisgender male: any male who does not identify as transgender*